



# കേരള ഗസറ്റ്

## KERALA GAZETTE

അധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്ത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department Labour and Skills (A)

##### ORDERS

(1)

G. O. (Rt.) No. 1332/2014/LBR.

Thiruvananthapuram, 25th September 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Fathima Gas Service (Hindustan Petroleum), Fathima Building, Vizhinjam Road, Kovalam Junction, Thiruvananthapuram-695 527 and the workman of the above referred establishment Sri Vincent Raj, M. J., Rajsadan, K. S. Road, Kovalam represented by Sri N. Sivakumar, Secretary, Thiruvananthapuram District Cooking Gas Workers Union, Kaithamukku, Thiruvananthapuram-695 024 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that

the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

##### ANNEXURE

Whether the termination of Services of Sri Vincent Raj, delivery boy of Fathima Gas Service, Kovalam by its management is justifiable? If not what are the reliefs he is entitled to ?

(2)

G. O. (Rt.) No. 1333/2014/LBR.

Thiruvananthapuram, 25th September 2014.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Muthoot Fin. Corp., Muthoot Centre, Punnan Road, Thiruvananthapuram, (2) Sri Santhosh Kumar (Managing Director), Global Detective and Security Services, Opposite Army Officers Enclose, Pangod, Thirumala P. O., Thiruvananthapuram, (3) the Branch Manager, Muthoot Fin. Corp., Ambalappuzha, Alappuzha District and the workman of the above referred establishment Sri G. Radhakrishnan, Mulakkapparambil, Punnapra P. O., Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri G. Radhakrishnan, Security Staff in Global Detective and Security Services, Opposite Army Officers Enclose, Pangod, Thirumala P. O., Thiruvananthapuram by its management is justifiable? If not what relief he is entitled to ?

(3)

G. O. (Rt.) No. 1334/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri S. Gauthaman, Director, QRS Retail Limited, Box No. 162, M. G. Road, Trivandrum-695 001 and the workman of the above referred establishment Sri Jobin, C. K., Kuzhivila Veedu, Nallila P. O., Kollam-691 515 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri Jobin, C. K., Salesman, Sony World Exclusive Showroom, Kollam a branch of QRS Retail Limited vide office order dated 3-9-2013 by the management is justifiable or not? If not what relief he is entitled to get ?

(4)

G. O. (Rt.) No. 1335/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between Retired Colonel Ramakrishnan Nair Ravi, Raven Air Security Agency, Ayilet, AMCV/3, Kottamkulangara Ward, Avalookunnu P. O., Alappuzha-688 006 and the workman of the above referred establishment Sri Benni, V. J., s/o George, P. V., Bennison Villa, Chadanappally P. O., Pathanamthitta-689 648 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment of Sri Benni, V. J., Security Staff in Raven Air Security Agency, Avalookunnu P. O., Alappuzha by its management is justifiable? If not what relief he is entitled to ?

(5)

G. O. (Rt.) No. 1336/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, IAL India Limited, 6th Floor, Metroplaza, Market Road, Kochi-682 014 and the workman of the above referred establishment Sri Lee Gopinathan, K., Muthenvila Veedu, Palayamkunnu P. O., Varkala, Pin-695 146 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri Lee Gopinathan, K. by the management of IAL India Limited is justifiable ? If not, what reliefs he is entitled to ?

(6)

G. O. (Rt.) No. 1337/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, St. Antony's Public School, Kizhakkambalam P. O.-683 562 and the workman of the above referred establishment Sri M. R. Jose, Muttamthottil Veedu, Thuruthukara, Kizhakkambalam P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri M. R. Jose by the management of St. Antony's Public School, Kizhakkambalam P. O.-683 562 is justifiable or not ? If not, what are the reliefs he is entitled to ?

(7)

G.O. (Rt.) No. 1338/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Unit Head, Traco Cable Company, Irimpanam, Thirupunithura, Ernakulam-682 309 and the workmen of the above referred establishment represented by the General Secretary, Traco Cable Company Employees Union, Irimpanam, Thirupunithura-682 309 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the claim of the Traco Cable Company Employee's Union, Irimpanam, Thirupunithura to amend the date of birth of its member T. K. Kishore, in view of the G.O.(P) No. 45/91/ P&ARD dated, 30-12-1991 is maintainable or not ? If maintainable what are the reliefs he is entitled to?

(8)

G.O. (Rt.) No. 1339/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri C. C. John (Chairman), St. Johns College, Priyadarshini Hills, Prakkanam P. O., Pathanamthitta-689 643 (2) Sri Mercy Cherian (Secretary), St. Johns College, Priyadarshini Hills, Prakkanam P. O., Pathanamthitta-689 643 and the workmen of the above referred establishment (1) Sri P. N. Sadasivan, Puthenpurayil, Vallicode P. O., Kaipattoor-689 659 (2) Smt. Retnamma, w/o Raghunathan Nair, Niliyath Veedu, Iymali, Omalloor P. O.-689 647 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri P. N. Sadasivan, Puthenpurayil, Vallicode P. O., Kaipattoor and Smt. Retnamma, Niliyath Veedu, Iymali, Omalloor P. O., by Sri C. C. John (Chairman), St. Johns College, Priyadarshini Hills, Prakkanam is justifiable or not ? If not what are the reliefs the workers are entitled to ?

(9)

G.O. (Rt.) No. 1340/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Manna Cashew Company, Premier Building, Anjili Road, Shankers Hospital Junction, Kollam-691 001 and the workmen of the above referred establishment represented by Sri V. Sathyaseelan, State President, Kerala Kasu-Andi Thozhilali Congress, Rajeev Bhavan, INTUC Office, Ezhukone P. O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. Parisha, Peeling Worker (Card No. 193) from the Service of Manna Cashew Company, Kannanalloor Branch w.e.f. 30-5-2014 by the management is justifiable ? If not what are the reliefs the worker is entitled to ?

(10)

G.O. (Rt.) No. 1341/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Torry Harris Seafoods Private Limited, Eramalloor P. O., Alappuzha and the workmen of the above referred establishment represented by the General Secretary, Kerala Malsya Samskarana Thozhilali Union (KMSTU) H. O. The Centre, Ambalapuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

Whether the denial of various privileges and benefits to the employees designated as Supervisors in Torry Harris Seafoods Private Limited, Eramalloor, Cherthala on the contention that they are not coming within the ambit of 'workmen' is justifiable or not? If not what are the benefits they are entitled to?

(11)

G.O. (Rt.) No. 1342/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Administrative Officer, Somervell Memorial C.S.I. Medical College and Hospital, Karakonam, Thiruvananthapuram and the worker of the above referred establishment Smt. Saroja Russel, Russel Saroja Daire, Anavoor P. O., Alathoor, Neyyattinkara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

Whether the termination of services Smt. Saroja Russel, Nursing Assistant/Attender of Dr. S.M.C.S.I. Medical College, Karakonam by its management is justifiable? If not what are the reliefs she is entitled to?

(12)

G.O. (Rt.) No. 1343/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Suseela Rajendranath, Chakkanattu House, Parakode P. O., Adoor-691 554 and the workman of the above referred Bus Owner Sri. Sreekumar, Sreenilayam, Aikkad, Kodumon P. O., Pathanamthitta-691 555 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

Whether the denial of employment to Sri. Sreekumar, Sreenilayam, Aikkad, Kodumon P. O., Pathanamthitta by Smt. Suseela Rajendranath, Registered Owner of M.K.K. Bus, Bus No. KL-26-5310 is justifiable or not? If not what are the reliefs the workman is entitled to?

(13)

G.O. (Rt.) No. 1344/2014/LBR.

*Thiruvananthapuram, 25th September 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Wallardi Estate, Vandiperiyar P. O., Idukki District and the worker of the above referred establishment Smt. Anna Mary (CR No. 2625), Wallardi Estate, Diemukku P. O., Vandiperiyar, Idukki District, Pin-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of Smt. Anna Mary (CR No. 2625) Worker of Wallardi Estate, Vandiperiyar is justifiable or not? If not, what relief she is entitled to?

By order of the Governor,

RAJANIKANT R. BALIGA,  
*Under Secretary to Government.*